

Resolution No.:	<u>18-975</u>
Introduced:	<u>November 28, 2017</u>
Adopted:	<u>December 5, 2017</u>

**COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND**

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Lead Sponsor: Government Operations and Fiscal Policy Committee

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**SUBJECT:** Amendment to the Collective Bargaining Agreement with the Municipal & County Government Employees Organization

**Background**

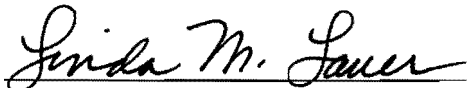
1. Section 511 of the County Charter authorizes the County Council to provide by law for collective bargaining, with arbitration or other impasse resolution procedures, with authorized representatives of County Government employees.
2. Chapter 33, Article VII of the County Code implements Section 511 of the Charter and provides for collective bargaining by the County Executive with the certified representatives of County employees and for review of the resulting contract by the County Council.
3. On October 16, 2017, the County Executive submitted to the Council an out-of-cycle amendment to the collective bargaining agreement between the County government and Municipal and County Government Employees Organization effective July 1, 2017 through June 30, 2019. A copy of the Agreement is attached to this Resolution.
4. The Executive has submitted to the Council the Memorandum of Understanding (MOU) that requires changes in a County law and Expedited Bill 33-17 implementing the MOU.
5. A Government Operations and Fiscal Policy Committee considered the Agreement and recommended approval on November 30, 2017.
6. The County Council has considered these terms and conditions and is required by law to indicate its intention regarding the appropriation of funds or any legislation or regulations required to implement the MOU.

**Action**

The County Council for Montgomery County, Maryland approves the following resolution:

The County Council intends to approve the amendments to the Long Term Disability Plan made by Expedited Bill 33-17, Employees' Retirement Savings Plan – Disability Benefits Plan – Termination of Benefits – Amendments.

This is a correct copy of Council action.

A handwritten signature in cursive script, reading "Linda M. Lauer". The signature is written in black ink and is positioned above a horizontal line.

Linda M. Lauer, Clerk of the Council